

RETIREE HEALTH & WELFARE RATES

(These rates are effective for the period 07/01/16 thru 06/30/17)

RETIREE H&W PLAN COST

\$1,105.00 per month - Pre Medicare

\$445.00 per month - Medicare

AGE AS OF 1/1/11	YEARS OF SERVICE at RETIREMENT	Pre-Medicare		Medicare	
		% of PLAN COST	Retiree Monthly Premium	% of PLAN COST	Retiree Monthly Premium
60 +	30	12%	\$132.60	20%	\$89.00
	25-29	17%	\$187.85	30%	\$133.50
	20-24	22%	\$243.10	40%	\$178.00
	15-19	27%	\$298.35	50%	\$222.50
	10-14	32%	\$353.60	60%	\$267.00
55-59	30	15%	\$165.75	25%	\$111.25
	25-29	20%	\$221.00	35%	\$155.75
	20-24	25%	\$276.25	45%	\$200.25
	10-19	35%	\$386.75	60%	\$267.00
50-54	30	18%	\$198.90	30%	\$133.50
	25-29	23%	\$254.15	40%	\$178.00
	10-24	38%	\$419.90	60%	\$267.00
45-49	30	21%	\$232.05	35%	\$155.75
	10-29	41%	\$453.05	60%	\$267.00
40-44	N/A	45%	\$497.25	70%	\$311.50
35-39	N/A	60%	\$663.00	80%	\$356.00
30-34	N/A	80%	\$884.00	90%	\$400.50
> 30 & new participants on and after 01/01/11	N/A	100%	\$1,105.00	100%	\$445.00

Monthly cost shown is per person

(cost for member & spouse is 2 x rate - cost for member spouse and dependent is 3 x rate)

Once established, the % of the Plan cost for your Pre & Post Medicare Retiree H&W will remain the same over your lifetime

Note: These rates are adjusted each year on 07/01 based on the cost of the prior Plan year.