

Notice to Employers and Sponsoring Unions

Midwest Operating Engineers Pension Trust Fund

For the Year Ended March 31, 2016

March 2017

**To: International Union of Operating Engineers, Local 150, AFL-CIO
and Contributing Employers**

This notice regarding Midwest Operating Engineers Pension Trust Fund (the Plan) is being provided as required by Section 104(d) of ERISA as amended by the Pension Protection Act of 2006. The Plan Year ends March 31 and information shown below is for the Plan Year ended March 31, 2016, except as otherwise indicated.

1. Contributions and Benefits:

(a) Contribution Rates:

The contribution rates vary from \$0.30 to \$15.00 per hour as of April 1, 2016. The average contribution rate as of April 1, 2016 is \$9.05 per hour.

(b) Benefit Formula:

For Service on or Before September 30, 2009

- 3.6% of employer contributions made on a participant's behalf for service before April 1, 2006 provided the participant has worked at least 500 hours in Plan years beginning April 1, 1998 or April 1, 1999; plus
- 3.6% of employer contributions made on a participant's behalf for service between April 1, 2000 and March 31, 2006; plus
- 3.0% of employer contributions made on a participant's behalf for service between April 1, 2006 and December 31, 2008; plus
- 2.0% of employer contributions made on a participant's behalf for service between January 1, 2009 and September 30, 2009

For Service on or After October 1, 2009 and September 30, 2013

- 1.5% of non-supplemental employer contributions made on a participant's behalf
 - ✓ The following table shows the amount of the hourly contribution rate that is deemed supplemental (i.e., not subject to benefit accruals):

Date	Supplemental Contribution (per hour)
October 1, 2009 – September 30, 2010	\$1.00
October 1, 2010 – September 30, 2011	\$2.00
October 1, 2011 – October 31, 2012	\$2.50
November 1, 2012 – September 30, 2013	\$3.50

For Service on or After October 1, 2013

- 1.0% of non-supplemental employer contributions made on a participant’s behalf for service on or after October 1, 2013
 - ✓ Under the Preferred Schedule of the Funding Improvement Plan, the following table shows the hourly contribution rate that is deemed supplemental (i.e., not subject to benefit accruals):

Date	Supplemental Contribution*(per hour)
October 1, 2013 – September 30, 2014	\$4.00
October 1, 2014 – September 30, 2015	\$4.50
October 1, 2015 – September 30, 2016	\$5.00
October 1, 2016 – September 30, 2017	\$5.50
October 1, 2017 – September 30, 2018	\$6.00
October 1, 2018 – September 30, 2019	\$6.50
October 1, 2019 – September 30, 2020	\$7.00
October 1, 2020 and thereafter	\$7.50

*The amount is lower for Employers paying an hourly rate of less than \$8.50 on September 30, 2013. In addition, before October 1, 2016, no more than 50% of the total contributions will be considered as supplemental contributions.

Under the Default Schedule of the Funding Improvement Plan, the total contribution rate in effect when the Funding Improvement Plan is adopted is considered as supplemental contributions.

2. **Employers:** During the Plan Year ended March 31, 2016, 1,704 employers contributed to the Plan.
3. **Employers Contributing More than 5% during Plan Year ended March 31, 2016:**
No employer contributed more than 5% during the Plan Year ended March 31, 2016.
4. **Participants with No Contributions:** There were 0 participants in the Plan in each of the Plan Years ended in 2016, 2015 and 2014, for whom no employer contributions were made. For purposes of this item, only employees of employers that have withdrawn as of the beginning of the year are counted. Retirees and deferred vested participants are not counted.
5. **Plan Funding Status:** The Plan was in the endangered status for the 2015-16 Plan Year (“Yellow Zone”).
 - Effective January 8, 2013, the Plan Sponsor adopted a Funding Improvement Plan designed to improve the Pension Plan’s funded position. Employers and unions were notified of the items to be covered in new or renewed collective bargaining agreements after the Funding Improvement Plan was adopted.
 - You have the right to obtain a copy of the Funding Improvement Plan and information pertaining to the actuarial and financial data that demonstrates the Plan’s fiscal improvement.
6. **Withdrawing Employers in Previous Year:** No employers withdrew from the fund during the last Plan Year.
7. **Mergers:** There were no Plan mergers during the 2015-16 Plan Year.

8. **Amortization Extension:** The Plan applied for a five-year amortization extension and received approval for the unfunded charge bases as of April 1, 2008 from the Internal Revenue Service in accordance with Internal Revenue Code Section 431(d). The Plan did not use the shortfall funding method for the 2015-16 Plan Year.
9. **Additional Information:** You also have the right to obtain a copy of the 2015-16 Form 5500, Summary Plan Description, or Summary of Material Modifications upon written request to the Fund Office and payment of a reasonable charge to cover the costs of furnishing copies of such documents. You are only entitled to receive one copy of each of these documents during any 12-month period.