

RETIREE HEALTH & WELFARE RATES

(These rates are effective for the period 07/01/17 thru 06/30/18)

RETIREE H&W PLAN COST

\$1,190.00 per month - Pre Medicare

\$453.00 per month - Medicare

AGE AS OF 1/1/11	YEARS OF SERVICE at RETIREMENT	Pre-Medicare		Medicare	
		% of PLAN COST	Retiree Monthly Premium	% of PLAN COST	Retiree Monthly Premium
60 +	30	12%	\$142.80	20%	\$90.60
	25-29	17%	\$202.30	30%	\$135.90
	20-24	22%	\$261.80	40%	\$181.20
	15-19	27%	\$321.30	50%	\$226.50
	10-14	32%	\$380.80	60%	\$271.80
55-59	30	15%	\$178.50	25%	\$113.25
	25-29	20%	\$238.00	35%	\$158.55
	20-24	25%	\$297.50	45%	\$203.85
	10-19	35%	\$416.50	60%	\$271.80
50-54	30	18%	\$214.20	30%	\$135.90
	25-29	23%	\$273.70	40%	\$181.20
	10-24	38%	\$452.20	60%	\$271.80
45-49	30	21%	\$249.90	35%	\$158.55
	10-29	41%	\$487.90	60%	\$271.80
40-44	N/A	45%	\$535.50	70%	\$317.10
35-39	N/A	60%	\$714.00	80%	\$362.40
30-34	N/A	80%	\$952.00	90%	\$407.70
> 30 & new participants on and after 01/01/11	N/A	100%	\$1,190.00	100%	\$453.00

Monthly cost shown is per person

(cost for member & spouse is 2 x rate - cost for member spouse and dependent is 3 x rate)

Once established, the % of the Plan cost for your Pre & Post Medicare Retiree H&W will remain the same over your lifetime

Note: These rates are adjusted each year on 07/01 based on the cost of the prior Plan year.